



Sustainability Policy

Univar Inc. is committed to embedding sustainability throughout our business. Univar recognizes that sustainability goes beyond reducing our impacts on the environment and that it involves an all-encompassing social, economic and environmental philosophy. Univar is a global enterprise with a strong ethical approach to business – a responsible corporate citizen. Univar encourages and values sustainable business practices across our value chain, and we support and encourage our suppliers and customers on their journeys to a sustainable future.

To meet our commitment the Sustainability Policy is guided by the principles below:

- Compliance with all applicable legal requirements and to operate in accordance with both government and industry codes of practice and guidance that are appropriate to our activities;
- Minimize any adverse impacts of our operations on the environment or the surrounding communities;
- Engage with our key stakeholders to ensure that our environmental and social efforts remain relevant;
- Communicate our commitment and our ongoing efforts relating to sustainability to our employees and the wider value chain;
- Encourage and support environmentally and socially responsible behavior from our customers and suppliers including those relating to key topics such as climate change or labor practices;
- Consider in our actions the principles of ISO26000 'Guidance on Social Responsibility' to ensure a comprehensive approach towards sustainability;
- Open and transparent reporting on issues that may impact our environment and society annually through a report informed by the Global Reporting Initiative (GRI) standards;
- Provide our supply chain partners with more sustainable choices in the markets that we operate;
- Review performance of sustainability metrics on an ongoing basis to ensure continual improvement.

The principles of this policy are core to our sustainability agenda, shaping our objectives and initiatives.

A handwritten signature in black ink, appearing to read "P. Hockaday".

Phil Hockaday
Vice President, Global
Environmental, Health and Safety
Univar Inc.

Effective Date: 5th May 2017